
DIRECTOR- RESEARCH

Centre for Public Policy Research: CPPR is a research based public policy think-tank based in Kochi. CPPR works in areas such as research promotion, knowledge dissemination and capacity building. It has a talent pool from various parts of the country, who are experienced in handling socio-economic research projects. CPPR has always believed in engaging the right individuals for its initiatives and efforts in the area of public policy. We therefore welcome people who have a penchant for public policy and display unique skill sets and managerial capacities to work in CPPR!

Job Title	Director – Research
Department	Research and Projects
Location	Kochi
Salary	As per Industry standards
Scope of Position	Lead the research team

QUALIFICATIONS & SKILLS WE NEED

- Post graduation in Public Policy or Economics. Any other post graduate degree holder with required public policy research background can also apply
- An expert in data interpretation and research methodology
- An accomplished writer, with a capability to nurture budding writers in research
- Minimum 10 years of experience in public policy research
- Fluency in English and Malayalam (added advantage)
- Proven leader of teams

KEY RESPONSIBILITIES OF THE JOB

- Responsible for all research activities of all the centres (Research and Projects)
- Responsible for the quality and content of all research initiatives within CPPR
- Formulate research designs and review of the research processes from time to time, vet the methodologies prepared for the projects.
- Coach and mentor the research team in building their research capacity, strengthening their aptitude and approach and widening the scope of their research , so as to realise their developmental potential and identify additional training needs wherever necessary
- Lead CPPR in organisational goal setting along with Director (Operations)
- Review and refinement of plans and strategies submitted by various Center Heads and guiding them in the process
- identify future resource needs within the research team based on growth projections of the team
- Ensure that the research team recognise the need for growth and change and gives sufficient opportunities to develop and succeed within the business

- Manage research team by planning their career development, identifying training needs, supporting them with their own line management responsibilities.
- Networking with potential donors and funders for various projects / research initiatives
- Identifying and procuring research projects.
- Preparing and submitting project proposals with the help of various center heads.
- Overall responsibility for meeting reporting deadlines set by donors and other stakeholders for the research projects
- Overall responsibility of knowledge resources and research database
- Monitoring, evaluation and review of all ongoing research related projects at the centers.
- Setting performance objectives and appraisal of research team members in consultation with the Director (Operations) of various centres
- Help in the harmonious relationship between various center heads and assigning work judiciously amongst them in case of projects involving two or more centers
- To take an overview of the management of all live projects, ensuring that relevant meetings take place - initiation, mid-project update, field, data processing and data analysis briefings, and debrief planning.
- Train and equip the researchers in relevant tools
- Organise and conduct inter team trainings for research team members
- Responsible for building a research environment which is open and favours professional learning

CPPR has a repertoire of Indian and international professionals including researchers, academicians, technocrats, industry leaders and influencers. And we always look for the right people to join our team. If you are interested and are confident that this job is for you, then do send us your resume at career@cppr.in or visit www.cppr.in/careers.

Center for Public Policy Research

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